

Disclosure of salaries in excess of £100,000 – 2022/2023

Introduction

As set out in the Academy Trust Handbook, the Trust is required to disclose annual salaries in excess of £100,000, in £10k bandings for the previous year ended 31 August on an annual basis.

Academy Trust Handbook 2023 – Publication of Executive Pay

2.29 The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Data

In line with the requirements, the salary disclosure is set out below. The number of employees whose employee benefits exceeded £100,000 was as follows:

Salary & Taxable benefits	Employer Pension Amount*	Combined Benefit Amount	Number of employees
£80,000 - £90,000	£20,000 - £30,000	£100,000 - £110,000	1
£90,000 - £100,000	£10,000 - £20,000	£110,000 - £120,000	1
£120,000 - £130,000	£20,000 - £30,000	£150,000 - £160,000	1
Total			3

*The Government's Teachers Pension Scheme requires an employer contribution of 23.68%

* The National Joint Council, Local Government Pension Scheme, with South Yorkshire Pension had an employer contribution of 17.2% which increased to 24.2% in April 2023.



Beryce Nixon
 Chief Executive Officer



John Blount
 Chair of Directors