



INCLUSION MANAGER

Location: Sheep Dip Lane Academy and Willow Primary School

Salary Scale: NJC Grade 9 scale point 29 to 35
£37336 to £43421 (pay award pending)
Actual pro rata salary £33867 to £39388

Contract Type: Permanent

Contracted hours: 37 hours per week term time plus 10 additional days

Responsible to: Principal and Leadership Team

The Directors of Exceed Learning Partnership and Governors of Sheep Dip Lane Academy and Willow Primary School are looking to appoint an experienced and passionate Inclusion Manager to lead in promoting inclusivity and ensuring that all pupils have access to high quality education.

We are dedicated to fostering an inclusive and supportive learning environment for all our students. We believe that every child deserves the opportunity to thrive academically, socially, and emotionally.

Our ideal candidate will have:

- Relevant experience of working in a Primary School setting
- A strong understanding of the SEND Code of Practice and experience in supporting pupils with a range of needs
- Excellent communication and interpersonal skill to build strong relationships with pupils, staff and parents
- Proven leadership skills and the ability to inspire and motivate others

Sheep Dip Lane Academy and Willow Primary School are part of Exceed Learning Partnership, a Multi Academy Trust that currently comprises of 9 Academies, Bentley High Street Primary School, Carr Lodge Academy, Edlington Victoria Academy, Hall Cross Academy, Hill Top Academy, Rosedale Primary School, Sandringham Primary School, Sheep Dip Lane Academy, and Willow Primary School

We foster a positive climate and strive for all staff to develop a successful career. To achieve this, we put the maximum amount of effort into creating the very best professional development opportunities. As part of Exceed, our schools are collaborating with outstanding Academies and Leaders.

Why work for Exceed Learning Partnership and our schools?

Our aim is to foster a love of learning and develop enquiring minds to enable all our children to overcome barriers to learning and reach their full potential. We strive to ensure that our children value themselves as unique individuals, celebrating diversity and respecting differences. We work together as a community to enable all our children to grow to be responsible citizens and successful learners with high aspirations who know how to make a positive contribution to their community and the wider society.

Our Values permeate through everything we do, and we expect our pupils to be ambitious to achieve their very best through being positive, self-motivated, engaged in their learning and independent in their decisions. There is a high focus on developing children's moral, spiritual, social and cultural understanding.

Education is a partnership between home and school, we place a great deal of emphasis on our partnership with parents and the community. We believe that children learn best when home and school work together.

Working in Exceed Learning Partnership will offer:

- ❖ Excellent career development
- ❖ Talented and hard-working professional colleagues who are committed to children's success across the curriculum
- ❖ The support of being part of a successful Multi Academy Trust
- ❖ The most up-to-date training and development opportunities
- ❖ Wonderful pupils and parents who support the schools in all their aspirations
- ❖ Highly committed and supportive Governing Boards and Trust Board of Directors
- ❖ An inclusive ethos in which everyone is valued and respected
- ❖ An ethos that promotes the importance of physical, emotional and mental wellbeing for pupils and our staff
- ❖ Access to a comprehensive package of wellbeing support including 24-hour access to GP appointments
- ❖ Family friendly HR policies and procedures
- ❖ Free flu jabs

At Exceed Learning Partnership, we have a strong culture of school improvement, and professional development is at the heart of the Trust and all its academies. Our leaders have a wealth of knowledge and are highly experienced in improving outcomes for pupils.

Visits to the schools are strongly encouraged. To arrange a visit to the schools please contact our Strategic Safeguarding Leader, Matt Copestick by email m.copestick@elp.org.uk, we will be delighted to show you around to see, in action, the fantastic work taking place in the education of our pupils.

Application Details:

Please see the adjoining Recruitment Pack for the full job description and person specification. Please note that applications must be completed on the appropriate form; CVs alone will not be accepted.

If you have the qualities and experience, we are looking for and want to be part of our team, dedicated to providing the best possible educational opportunities for the young people of Doncaster, then please return your completed application form to the Academy office or send by email to:

Email: recruitment@exceedlp.org.uk

By Post to:

Lorraine Burton
Personnel Manager
Exceed Learning Partnership
Edlington Lane
Edlington
Doncaster
DN12 1PL

Closing date for applications: Friday 15th November 2024

Shortlisting date: Monday 18th November 2024

Interview date: Friday 22nd November 2024

Exceed Learning Partnership is an inclusive, diverse, supportive organisation. We care deeply about inclusive working practice and diverse teams. We aim at all times to recruit the person who is most suitable to the job and welcome applications regardless of sex, gender, race, age, sexuality, belief and disability.

The Directors and Governors of Exceed Learning Partnership are committed to safeguarding and promoting the welfare of children and applicants will undergo child protection screening appropriate to the post, including checks with past employers. The role is exempt from the Rehabilitation of Offenders Act 1974 and therefore candidates will be subject to an enhanced DBS certificate, the role is engaged in regulated activity and will therefore require a Children's Barred List Check. Shortlisted Applicants will be required to complete a self-disclosure of convictions before attending interview.

If you have not heard from us within three days of the shortlisting date, then unfortunately on this occasion your application has been unsuccessful.