



Permanent Teaching Assistant

Location:	Hill Top Academy
Grade:	Grade 5 Scale Point 4-6 £23114 to £23893
Actual salary	Pro rata actual salary £15879 to £16414
Contract Type	Permanent contract
Contracted hours	30 hours per week Term time only
Responsible to:	Leadership Team and Class Teacher

The Directors of Exceed Learning Partnership and Governors of Hill Top Academy are looking to appoint a Temporary Teaching Assistant to contribute to the academy's further success in the year ahead.

Hill Top Academy is part of Exceed Learning Partnership, a Multi Academy Trust that currently comprises of 9 Academies, Bentley High Street Primary School, Carr Lodge Academy, Edlington Victoria Academy, Hall Cross Academy, Hill Top Academy, Rosedale Primary School, Sandringham Primary School, Sheep Dip Lane Academy, and Willow Primary School

Are you passionate about improving the life chances of young people? Are you ambitious, passionate about the education of children and looking for a new challenge? This is an exciting opportunity for the successful applicant to use their skills and individuality and support us in our continuing journey of improvement.

We are looking for a multi-tasking educational superstar who lives to inspire and loves to encourage. A selfless provider of knowledge and skills for our children who will make the difference in their lives.

We foster a positive climate and strive for all staff to develop a successful career. In order to achieve this, we put the maximum amount of effort into creating the very best professional development opportunities. As part of Exceed, Hill Top Academy is collaborating with other outstanding Academies and leaders, which is ensuring that we move forward in our own development.

Why work for Exceed Learning Partnership and at Hill Top Academy?

At Hill Top Academy, our aim is to foster a love of learning and develop enquiring minds to enable all our children to overcome barriers to learning and reach their full potential.

We strive to ensure that our children value themselves as unique individuals, celebrating diversity and respecting differences. We work together as a community to enable all our children to grow to be responsible citizens and successful learners with high aspirations who know how to make a positive



contribution to their community and the wider society.

Our Values permeate through everything we do and we expect our pupils to be ambitious to achieve their very best through being positive, self-motivated, engaged in their learning and independent in their decisions. There is a high focus on developing children's moral, spiritual, social and cultural understanding.

Education is a partnership between home and school and we place a great deal of emphasis on our partnership with parents and the community. We believe that children learn best when home and school work together.

Working in Exceed Learning Partnership will offer:

- ❖ Excellent career development
- ❖ Talented and hard-working professional colleagues who are committed to children's success across the curriculum
- ❖ The support of being part of a successful Multi Academy Trust
- ❖ Access to the most up-to-date training and development for Teaching Assistants
- ❖ Wonderful pupils and parents who support the school in all its aspirations
- ❖ A highly committed and supportive Academy Governing Board and Trust Board of Directors
- ❖ An inclusive ethos in which everyone is valued and respected
- ❖ An ethos where we promote and support the importance of physical, emotional and mental wellbeing

At Exceed Learning Partnership, we have a strong culture of school improvement, and professional development is at the heart of the Trust and all its academies. Our leaders have a wealth of knowledge and are highly experienced in improving outcomes for pupils.

As a Trust, we are passionate about meeting the needs of all our learners, ensuring their happiness and making the most of their individual talents. The focus on developing a lifelong love of learning is underpinned by rigorous attention to the development of essential skills and tools. We are committed to providing the very best educational opportunities for the pupils of Hill Top Academy and this is an exciting opportunity for you to join this team and 'make a difference.'

Application Details:

Please see the adjoining Recruitment Pack for the full job description and person specification. Please note that applications must be on the appropriate form

CVs alone are not be accepted.

- ❖ **Informal Communication and a visit to the academy is advised and we will be happy for you to come and see our academy in action. To arrange to visit please contact Nichola Clark - Head of School on 01709 863273 or by email Nichola.clark@hilltop.doncaster.sch.uk**

If you have the qualities we are looking for and want to be part of our team, dedicated to providing the best possible educational opportunities for the young people of Doncaster, then please send your completed application form to:

Email: l.burton@exceedlp.org.uk



Exceed Learning Partnership
• EVERY CHILD • EVERY CHANGE • EVERY DAY •

By Post:

Lorraine Burton
Personnel Manager
Exceed Learning Partnership
Edlington Lane
Edlington
Doncaster
DN12 1PL

Appointment Process

Closing date for applications: Monday 29th April 2024

Short-listing: Tuesday 30th April 2024

Interviews: Week commencing Monday 6th May 2024

Exceed Learning Partnership is an inclusive, diverse, supportive organisation. We care deeply about inclusive working practice and diverse teams. We aim at all times to recruit the person who is most suitable to the job and welcome applications regardless of sex, gender, race, age, sexuality, belief and disability.

The Directors and Governors of Exceed Learning Partnership are committed to safeguarding and promoting the welfare of children and applicants will undergo child protection screening appropriate to the post, including checks with past employers. The role is exempt from the Rehabilitation of Offenders Act 1974 and therefore candidates will be subject to an enhanced DBS certificate, the role is engaged in regulated activity and will therefore require a Children's Barred List Check. Shortlisted Applicants will be required to complete a self-disclosure

If you have not heard from us within three days of the shortlisting date, then unfortunately on this occasion your application has been unsuccessful.