

Higher Level Teaching Assistant

Location:	Willow Primary School
Grade:	Grade 6 Scale Point 7-11 - Term time plus 5 additional days
Responsible to:	Principal and Senior Leadership Team
Responsible for:	Providing PPA and Leadership cover and supporting pupils

The Directors of Exceed Learning Partnership and Governors of Willow Primary School are looking to appoint an inspirational Higher Level Teaching Assistant to contribute to the school's further success in the years ahead.

Willow Primary School is part of Exceed Learning Partnership, a Multi Academy Trust that currently comprises of 9 Academies, Bentley High Street Primary School, Carr Lodge Academy, Edlington Victoria Academy, Hall Cross Academy, Hill Top Academy, Rosedale Primary School, Sandringham Primary School, Sheep Dip Lane Academy, and Willow Primary School

Are you passionate about improving the life chances of young people? We are seeking to appoint an outstanding Higher Level Teaching Assistant who has the drive and motivation to raise outcomes for our children. You will have the opportunity to be fully involved in all aspects of the schools amazing curriculum and to make a real difference to the lives of all of our children and community.

This is a great opportunity for an exceptional individual to join a highly successful and rapidly-expanding Trust. There will be scope to have significant impact and develop your career with the organisation.

Why work for Exceed Learning Partnership and at Willow Primary School?

We are a friendly, vibrant two form entry primary academy in Bessacarr with 400 children aged 4 to 11. At Willow Primary School, our aim is to foster a love of learning and develop enquiring minds, enabling all our children to overcome barriers and reach their full potential.

We strive to ensure that our children value themselves as unique individuals, celebrating diversity and respecting differences. We work together as a community to enable all our children to grow to be responsible citizens and successful learners with high aspirations who know how to make a positive contribution to their community and the wider society.

Our ASPIRE Values permeate through everything we do and we expect our pupils to be ambitious to achieve their very best through being positive, self-motivated, engaged in their learning and independent in their decisions. There is a high focus on developing children's moral, spiritual, social and cultural understanding.

At Willow we expect our children to ASPIRE to be:

- **Ambitious to achieve**
- **Self-motivated**
- **Positive**
- **Independent**
- **Respectful**
- **Engaged**
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Education is a partnership between home and school and we place a great deal of emphasis on our partnership with parents and the community. We believe that children learn best when home and school work together and in our most recent Ofsted inspection, we were GOOD in all areas.

Working in Exceed Learning Partnership will offer:

- ❖ Excellent career development working alongside a National Leader of Education
- ❖ Talented and hard-working professional colleagues who are committed to children's success across the curriculum
- ❖ The support of being part of a successful Multi Academy Trust
- ❖ The most up-to-date research and opportunities to influence national policy
- ❖ Wonderful pupils and parents who support the school in all its aspirations
- ❖ A highly committed and supportive Governing Body
- ❖ An inclusive ethos in which everyone is valued and respected
- ❖ An ethos where we promote and support the importance of physical, emotional and mental wellbeing with access to our exclusive employee support package in partnership with Schools Advisory Service and Fusion Health

At Exceed Learning Partnership, we have a strong culture of school improvement, and professional development is at the heart of the Trust and all its academies/schools. We offer the opportunity for you to gain your National Qualifications and a range of professional development and learning opportunities. Our leaders have a wealth of knowledge and are highly experienced in improving outcomes for pupils.

As a Trust, we are passionate about meeting the needs of all our learners, ensuring their happiness and making the most of their individual talents. The focus on developing a lifelong love of learning is underpinned by rigorous attention to the development of essential skills and tools. We are committed to providing the very best educational opportunities for the pupils of Willow Primary School, It is an exciting opportunity for you to join this team and 'make a difference.'

Application Details:

Please see the adjoining Recruitment Pack for the full job description and person specification. Our application form is also attached (please note that applications must be submitted on the appropriate form; CVs alone cannot be accepted).

- ❖ **Informal Communication and visits to the school is strongly advised. To arrange a visit to the school, please contact Diane Morley Business Manager on 01302 539249 or bm@willow.doncaster.sch.uk**

If you have the qualities, we are looking for and want to be part of a high-performing team, dedicated to providing the best possible educational opportunities for the young people of Doncaster, then please send your completed application form to:

Email: l.burton@exceedlp.org.uk

Post:

Lorraine Burton
Personnel Manager
Exceed Learning Partnership
Edlington Lane
Doncaster. DN12 1PL

Appointment Process

Closing date for applications: **Tuesday 14th May 2024**

Short-listing: **Wednesday 15th May 2024**

Interview process: **Monday 20th May 2024**

Exceed Learning Partnership is an inclusive, diverse, supportive organisation. We care deeply about inclusive working practice and diverse teams. We aim at all times to recruit the person who is most suitable to the job and welcome applications regardless of sex, gender, race, age, sexuality, belief and disability.

The Directors and Governors of Exceed Learning Partnership are committed to safeguarding and promoting the welfare of children and applicants will undergo child protection screening appropriate to the post, including checks with past employers. The role is exempt from the Rehabilitation of Offenders Act 1974 and therefore candidates will be subject to an enhanced DBS certificate, the role is engaged in regulated activity and will therefore require a children's barred list check. Shortlisted Applicants will be required to complete a self-disclosure

If you have not heard from us within three days of the shortlisting date, then unfortunately on this occasion your application has been unsuccessful.