

Pay Statement – 2025/2026

Academy Trust Handbook 2026 Requirements:

2.35. The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000, in £10,000 bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100,000 as if they were an employee.

Data

In line with the requirements, the combined benefits disclosure is set out below. The number of employees whose employee combined benefits exceeded £100,000 was as follows:

Combined Benefit Amount	Number of Employees
£100,000 - £110,000	4
£110,000 - £120,000	6
£120,000 - £130,000	2
£130,000 - £140,000	2
£140,000 - £150,000	-
£150,000 - £160,000	2
£160,000 - £170,000	-
£170,000 - £180,000	-
£180,000 - £190,000	-
£190,000 - £200,000	1
£200,000 - £210,000	1
Total Number of Employees	18

* The Government's Teachers Pension Scheme requires an employer contribution of 28.68%

** The National Joint Council, Local Government Pension Scheme, with South Yorkshire Pension had an employer contribution of 24.2% until March 2026, and 15.1% from April 2026.