

No Smoking or Vaping Policy

Status	Statutory
Version	6
Responsible Directors' Board	Finance and Operations Committee
Responsible Persons	Director of Estates
Date Policy Reviewed	August 2025
Next Review Date	August 2026
Academy to implement without Amendment, using appendix when required	

Summary of Changes from Previous Version

Version	Date	Author	Summary of Updates
V5	September 2024	J Jenkinson	No amendments
V6	August 2025	Clair Long	No amendments



Contents

Introduction	4
Aims of the policy	4
Organisation	5
The smoke-free environment	5
Support for smokers	5
Disciplinary action	5
Monitoring and reviewing	6

Introduction

- 1.1 New regulations brought a smoking ban into force in England at 6am on 1 July 2007. Almost all enclosed and substantially enclosed public places and workplaces are included, as are public transport and most work vehicles and company cars. Following the introduction of new regulations in 2015, it is now also against the law to smoke in a private vehicle when children are present. The Health and Safety at work Act 1974 also places a duty on employers to provide a working environment that is 'safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work'.
- 1.2 Second hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers. It has a negative effect on those people who suffer from conditions such as asthma. There is considerable evidence regarding the impact of smoking behaviours on children
- 1.3 As smoking is the single most preventable cause of premature death and ill health in our society, as a Multi Academy Trust we believe it is our responsibility to promote a no smoking or vaping policy and to give everyone the right to breathe clean air and to avoid the dangers of second-hand smoke. Children need to receive consistent messages and require non-smoking/vaping role models if they are to recognise no smoking or vaping as the norm.
- 1.4 Exceed Learning Partnership aims to provide a safe working and learning environment for both pupils and staff and to this end the whole Trust supports a no smoking or vaping policy which reinforces the messages within the health initiatives in the wider community.
- 1.5 This policy applies to all staff, contractors and visitors to all Exceed Learning Partnerships premises. This policy applies to anything that can be smoked, including cigarettes, cigars and herbal cigarettes, and it also applies to electronic cigarettes (also known as e-cigarettes).

Aims of the policy

- 2.1 The policy seeks to:
 - Provide a no smoking or vaping environment both within the school building and grounds that protects the health of the whole school community and visitors to our schools.
 - To promote a healthy lifestyle by providing excellent role models for all children and adults within the school.
 - Equip children with the social skills that enable them to resist the pressure to smoke, either from their peer group, or from society in general.
 - To set the example of a health promoting smoke-free environment to all of our schools and wider community in line with government guidance and local priorities to reduce the prevalence of smoking or vaping and the associated risks.
 - Guarantee the right of non-smokers to breath in air that is free from tobacco smoke.
 - Raise awareness of the dangers associated with exposure to tobacco smoke.
 - Take into account the needs of those who smoke and to support those who wish to stop.
- 2.2 This policy has due regard to legislation, including, but not limited to, the following:
 - Health and Safety at Work etc. Act 1974
 - Health Act 2006
 - Children and Young Persons (Protection from Tobacco) Act 1991

- Nicotine Inhaling Products (Age of Sale and Proxy Purchasing) Regulations 2015
- Equality Act 2010

2.3 This policy also has due regard to guidance including, but not limited to, the following:

- Public Health England (2016) 'Use of e-cigarettes in public places and workplaces'

Organisation

3.1 Pupils in Year 5 and 6 will learn about smoking or vaping and the effect it has on health through the academies PSHE scheme of learning and Junior Citizenship programmes.

The smoke-free environment

4.1 The following statements apply to all staff, pupils and visitors to the school e.g. parents, visiting suppliers, temporary staff, contractors and governors.

- Smoking or vaping is not permitted in any part of the school site at any time. This includes all school buildings and the outside areas of the school including playgrounds, sports field or car parks.
- Smoking or vaping by anyone on a school visit or trip is not permitted.
- Smoking or vaping at the entrances and exits to the school site or any part of the boundary will be strongly discouraged.
- The relevant signage is displayed around school.

4.5 Staff members are expected to inform visitors of the no smoking or vaping policy. However, they are not expected to enter into any confrontation which may put their personal safety at risk.

Support for smokers

5.1 For those who smoke, information about NHS Stop Smoking Services and local support are available.

Disciplinary action

6.1 The day to day implementation of this policy is the responsibility of the whole school community and everybody has a duty to respond to breaches of the policy. Any persons who smoke on the premises will be asked to extinguish the offending item and/or leave the premises.

6.2 If any members of staff wish to smoke, they must leave the school site. Staff who breach the no smoking or vaping policy are advised that this could result in disciplinary action.

6.3 Breaches of this policy by pupils will result in the involvement of their parents.

Monitoring and reviewing

7.1 The policy will be reviewed in line with the Trusts review cycle to ensure that it continues to meet the aims.



Policy Agreed: August 2025

Signed CEO: *B.A. Nixon*

Signed Chair of Directors: *Pat Higgins*

Policy to be reviewed: September 2026