

Disclosure of salaries in excess of £100,000 – 2024/2025

Academy Trust Handbook 2025 – Publication of Executive Pay

2.29 The Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

Data

In line with the requirements, the combined benefits disclosure is set out below. The number of employees whose employee combined benefits exceeded £100,000 was as follows:

Combined Benefit Amount	Number of employees
£100,000- £110,000	3
£110,000- £120,000	5
£120,000- £130,000	3
£130,000- £140,000	0
£140,000- £150,000	3
£150,000- £160,000	0
£160,000- £170,000	0
£170,000- £180,000	0
£180,000- £190,000	1
£190,000- £200,000	1
Total Number of Employees	16

*The Government's Teachers Pension Scheme requires an employer contribution of 28.68%

* The National Joint Council, Local Government Pension Scheme, with South Yorkshire Pension has an employer contribution of 24.2%.

B.A. Nixon

Beryce Nixon OBE
 Chief Executive Officer

Pat Hagan

Pat Hagan
 Chair of Directors