

Competitive Tendering and Procurement Policy

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Approved By	Finance and Operations Committee
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Academy to implement without Amendment, using appendix when required	

Summary of Changes from Previous Version

Version	Date	Author	Summary of Updates
V8	August 2024	P Wilkinson	Updated in line with Trust branding. Updated thresholds for authorising in section 3 and added section 3.3 on capital expenditure.
V9	August 2025	P Wilkinson	Section 1.3 – added reference to the Procurement Act 2023. Reference to PCR thresholds updated the Procurement Act 2023 thresholds (threshold values remain the same) Section 7.1 – updated to include note about evidencing how procurement decisions deliver value for money in line with public spending principles and undertaking due diligence. Section 2.10 – updated to include note to encourage use of DfE approved procurement tools and frameworks.
V10	July 2026	S Foster	Section 1.1 – updated to include reasoning for all procurement decisions in line with the Academy Trust Handbook 2026 Throughout document, remove reference to EU Thresholds and amended to Procurement Act Thresholds Section 7.2 – updated to include Modern Slavery statement Section 7.3 – updated to include reference to Cyber Security

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1. Context

1.1 The aim of Exceed Learning Partnership Trust is to ensure all procurement activity demonstrates:

- value for money;
- regularity;
- propriety;
- transparency;
- fair competition;
- accountability;
- appropriate stewardship of public funds.

1.2 This means:

- To get what is needed in the correct quality, quantity and time at the best price as possible.
- A large proportion of the purchases will be paid for with public funds and the Trust needs to maintain the integrity of these funds by following the general principles of:
 - Probity, it must be demonstrable that there is no corruption or private gain involved in the contractual relationships of the Trust
 - Accountability, the Trust is publicly accountable for its expenditure and the conduct of its affairs
 - Fairness, that all those dealt with by the Trust are dealt with on a fair and equitable basis.

1.3 The Trust's procurement activities are governed by a commitment to achieving best value for money for all purchases, while maintaining the highest standards of probity, accountability, and fairness. In line with these principles and effective from February 2025, the Trust's procurement processes are conducted in accordance with the Procurement Act 2023 and its associated regulations.

2. Routine Purchasing

2.1 Principals will know finalised budgets at the latest at the beginning of the academic year. It is their responsibility to manage the budget and to ensure that the funds available are not overspent.

2.2 A quote or price must always be obtained before any order is placed. Individual academies or the wider Trust may create approved supplier lists for some types of purchases, with the oversight of the Chief Finance Officer. If a relevant approved supplier list exists, Principals and/or other budget holders must obtain agreement of the Chief Finance Officer for purchases from alternative suppliers.

2.3 All requisitions from budget holders must be made using the agreed purchasing systems of the Trust, in line with the Trust financial delegated powers and the scheme of delegation.

2.4 The budget holder must make appropriate arrangements for the delivery of goods to their academy / Trust site. On receipt the Academy staff must undertake a detailed check of the goods received against the goods received note (GRN) and make a record of any discrepancies between the goods delivered and the GRN. Discrepancies should be discussed with the supplier of the goods without delay and the Trust Chief Finance Officer should be informed.

- 2.5 If any goods are rejected or returned to the supplier because they are not as ordered or are of sub-standard quality, the Academy Business Manager (or Chief Finance Officer for Trust) should be notified. The Admin Personnel will record all goods returned to suppliers on the original order.
- 2.6 All invoices should be sent to the Academy Business Manager/ Finance team. All invoices need to be authorised by the relevant individual on the Access system before payment procedures are initiated. Orders are authorised in line with the Trust's Delegated Financial Powers. (See Scheme of Delegation)
- 2.7 Invoice receipt will be recorded by the Academy Business Manager or one of the office administration team.
- 2.8 Before submitting for payment, the Business Manager/ Finance team must make a detailed check against the order and the GRN.
- 2.9 If a member of staff is pursuing a query with a supplier the Academy Business Manager / Chief Finance officer must be kept up to date with progress.
- 2.10 Where possible and appropriate, the Trust encourages the use of DfE-approved procurement tools and frameworks to ensure compliance and maximise value for money.

3. Thresholds for Authorising

3.1 The following thresholds are in place in relation to how goods, works or services can be procured:

Order value (including VAT)	Process required
Under £12,500	Value for money should always be considered but no formal written quotes are required. Review the use of existing resources and consider the cost, quality, reliability and availability.
£12,500 to £44,999	Two quotes from suppliers or use of compliant DfE approved framework.
£45,000 to £99,999	Three quotes from suppliers or use of compliant DfE approved framework.
Over £100,000 and up to PCR procurement thresholds	Formal tendering process unless purchased through a compliant DfE approved framework.

Over Procurement Act 2023 thresholds (inclusive of VAT): Goods and most services – £214,904 Social and other specific services – £663,540 Works – £5,372,609	Procurement Act 2023 - compliant buying process or use of compliant DfE approved framework.
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For all orders above each threshold, quotes and tenders must be obtained, except where:

- The service is being provided by a contractor to maintain or extend systems they have previously installed or are under contract to maintain.
- The supplier has provided a quote or tender for a similar service within the past 12 months where they were the selected supplier. Details should be recorded on or attached to the requisition form.
- Goods / services procured through a compliant DfE approved framework.
- Invoice is part of a capital project that has already been subject to a tender exercise.

Procurements above the stated thresholds must be carried out in accordance with the Procurement Act 2023 and associated regulations. External advice must be sought where necessary. For purchases above these thresholds a project plan identifying responsibilities and authorisation routes must be approved by the Directors Board before the procurement commences.

Legal advice will normally be sought before proceeding with a contract of any significant value. The Trust will consider whether this is necessary and in proportion to the total value/risks attached to the contract.

3.2 Operating Leases

The above thresholds up to £100,000 also apply to operating leases. Where the proposed operating lease will exceed £100,000, consideration should be given to whether a tender process would be appropriate or if three quotations will suffice provided value for money has been demonstrated. Where operating leases are over Procurement Act Thresholds then a Tender process will be undertaken and can be procured through a compliant DfE approved framework.

3.3 Capital Expenditure

The above thresholds also apply to capital expenditure, unless invoiced goods / services are part of a larger capital project which has already been the subject of a tender exercise or procured through a compliant DfE approved framework.

All capital expenditure should be approved and signed off by the Trust before orders are placed.

4. Forms of Tender

- 4.1** There are three forms of tender: open, restricted and negotiated. The circumstances in which each should be used are described below. Before entering into any tendering process this should be discussed with and agreed by the Chief Finance Officer.

4.2 Open Tender. This is where all interested/identified suppliers are invited to tender. The Principal and/or budget holder must discuss and agree with the Chief Finance Officer on where to advertise e.g. general press, trade journals or to identify all potential suppliers and contact directly if practical. This is the preferred method of tendering, as it is most conducive to competition and avoidance of corruption. However, the Chief Finance Officer needs to take into account the cost of procurement for both Academies and suppliers, and may not therefore be the most proportionate process in all cases.

4.3 Restricted Tender. This is where suppliers are specifically invited to tender. Restricted tenders may be appropriate in the following circumstances:

1. There is a need to maintain a balance between the contract value and administrative costs;
2. A large number of suppliers might come forward or the nature of the goods is such that only specific suppliers can be expected to meet the requirements; OR
3. The costs of publicity and advertising are likely to outweigh the potential benefits of open tendering.

4.4 Negotiated Tender. The terms of the contract may be negotiated with one or more chosen suppliers. This may be appropriate in the following circumstances:

1. The above methods have resulted in either no or unacceptable tenders;
2. Only one or very few suppliers are available;
3. Extreme urgency exists; OR
4. Additional deliveries by the existing supplier are justified.

5. Preparation for Tender

5.1 Full consideration should be given to:

- 5.1.1 The objective of the project;
- 5.1.2 Overall requirements;
- 5.1.3 Technical skills required to meet the tendering criteria;
- 5.1.4 After sales service requirements;
- 5.1.5 Form of contract;
- 5.1.6 How the Tender will be advertised (e.g. on the Trust website)

5.2 It may be useful after all requirements have been established to rank requirements (e.g. mandatory, desirable and additional) and award marks to suppliers on fulfilment of these requirements to help reach an overall decision.

6. Invitation to Tender

6.1 If a restricted tender is to be used then an invitation to tender must be issued, the Trust would normally invite a minimum of three suppliers to bid. If an open tender is used an

invitation to tender may be issued in response to an initial enquiry.

6.2 An invitation to tender may include the following:

- 6.2.1 Introduction/background to the project;
- 6.2.2 Scope and objectives of the project;
- 6.2.3 Technical requirements;
- 6.2.4 Implementation of the project;
- 6.2.5 Terms and conditions of tender; and
- 6.2.6 Form of response.

7. Aspects to Consider when Evaluating the Tender

7.1 Financial

- Like should be compared with like and if a lower price means a reduced service or lower quality this must be borne in mind when reaching a decision.
- Care should be taken to ensure that the tender price is the total price and that there are no hidden or extra costs.
- If there is scope for negotiation? The Trust should always aim to achieve best value for money.
- The Trust must ensure that all procurement decisions demonstrate and evidence the achievement of value for money, in line with public spending principles. This includes undertaking appropriate due diligence on all suppliers and contracts.

7.2 Technical/Suitability

When assessing the suitability of providers, the following criterion should be considered:

- Qualifications of the contractor;
- Relevant experience of the contractor;
- Descriptions of technical and service facilities;
- Certificates of quality/conformity with standards;
- Quality control procedures;
- Where appropriate, evidence of compliance with the Modern Slavery Act 2015, including the supplier's Modern Slavery Statement (where legally required) and any measures taken to prevent forced labour and exploitation within their supply chain; and
- Details of previous sales and references from past customers.

7.3 Other Considerations

Other considerations that a tendering evaluation process can include are as follows:

- Pre-sales demonstrations;
- After sales service; and
- Financial status of supplier i.e. is the supplier in financial difficulty and therefore may have problems completing contracts and in the provision of after sales service. It may be appropriate to have an accountant or similarly qualified person examine audited accounts etc.
- For ICT procurements, suppliers may be asked to demonstrate compliance with recognised cyber security standards such as Cyber Essentials, Cyber Essentials Plus or ISO/IEC 27001, where proportionate to the procurement.

8. Formal Tender Acceptance Procedures

- 8.1 The invitation to tender should state the date and time by which the completed tender document should be received by the Trust.

- 8.2 Tenders should be submitted in plain envelopes clearly marked to indicate they contain tender documents. The envelopes should be time and date stamped on receipt and stored in a secure place prior to tender opening. Tenders received after the submission deadline should not normally be accepted.

9. Formal Tender Opening Procedures

- 9.1 All tenders submitted should be opened at the same time and the tender details should be recorded. Two persons should be present for the opening of tenders as follows:
- For contracts over £100,000 - either the DCEO or the CEO plus a member of the Directors Board
- 9.2 A separate record should be established to record the names of the firms that are submitting tenders and the amount tendered. This record must be signed by both people present at the tender opening.

10. Tendering Evaluation Procedures

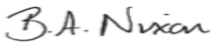
- The evaluation process should involve at least three people with no conflicts of interest in the tender.
- Those involved in making a decision must not accept gifts or hospitality from potential suppliers that could compromise or appear to compromise their independence. Any gifts or hospitality should always be declared in the Exceed Learning Partnership Business and Pecuniary Interest register, administered by the Head of Governance/Governance Professional.
- Full records should be kept of each tender evaluation and a report should be prepared for the relevant Governance Board highlighting the issues and recommending a decision.
- Where required by the conditions attached to a specific grant, the grantor's approval must be obtained before acceptance of a tender.

11. Contracts

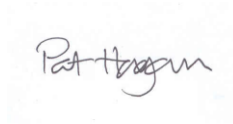
- Any non-routine tenders or purchases, such as leases, are subject to a contract between the Academy/Trust and the supplier which is to be signed before the contracted work begins or the delivery of goods.
- The contract(s) should clearly set out (as applicable):
 - **The scope of work with detailed and accurate specifications;**
 - The timeline and completion date of the work(s);
 - Dates for completion of works;
 - Quality controls on work(s);
 - The agreed fees/charges and payment date(s);
 - Specification of the goods to be delivered (as applicable).
- Copies of all contract documentation must be filed in a Contracts Register (held at academy level for individual academies, and by the central Trust for Exceed Learning Partnership led purchases).

The signing of a contract and/or lease should be treated like the placing of an order and the signing of a cheque.

Policy Agreed: August 2025, reviewed July 2026

Signed CEO: 

Signed: Chair of Directors:



Policy to be reviewed: September 2027